

CHIEF EXECUTIVE OFFICER- 5 YEAR FIXED TERM CONTRACT

The Engineering Council of South Africa (ECSA) is a statutory body charged with the mandate to regulate the engineering profession in accordance with the Engineering Profession Act 46 of 2000.

ECSA VISION

An effective Regulator assuring Engineering Excellence.

Position Summary:

Chief Executive Officer position has become available. This individual will be responsible for performing the duties of the Accounting Officer of ECSA, reporting to the Governing Council, developing and implementing the approved organisational strategy through annual performance plans, overseeing the day-to-day management and compliance of ECSA's resources, ensuring organisational stability in delivering on ECSA's mandate, and serving as the chief spokesperson of the organisation.

Key Performance Areas

- KPA 1: Implementing ECSA's Business Strategy
- KPA 2: Executive Management
- KPA 3: External Stakeholder Management
- KPA 4: Organisational Compliance
- KPA 5: Financial management
- KPA 6: People management
- KPA 7: Policy Oversight
- KPA 8: Deliver ECSA's statutory Mandate
- KPA 9: Internal Communications / Relationship Management

Responsibilities include, but are not limited to the following:

Strategy & Organisational Leadership

- Ensure ECSA delivers on its mandate

*Mr TC Madikane	***Dr PC Msomi	Mr P Sekhoto	Mr ML Meder	Mr T Selebogo	Ms PF Sibiya	Ms P Mazibuko	Ms SN Shoji
Ms M Maidi	*Ms KC Maelane	Mr DL Cawdry	Ms S Sulliman	Prof D Lokhat	Mr J George	Mr Havenga	Dr S Kabane
***Mr E Oswald	Dr VT Hashe	Ms ST Sishi	Prof K Ramdass	Ms S Mona	Ms SP Moketla	Mr MV Lupuwana	Ms K Majola
***Prof E Kearsley	Prof PM Mashinini	Dr M Heyns	Mr L Monyatsi	Mr B Maluleka	Ms NS Gumede	Dr ME Makgae	Ms N Koranteng
***Ms VP Nene	Ms SN Chamane	Dr N Gareeb	Ms ML Damane	Mr SJ Xawuka	Mr S Palackal	Mr GS Gcaba	Ms VN Ndlovu
***Mr BJ Molladiile	Mr IS McKechnie	Mr S Mbadamana	Mr SC Khoza	Ms V Mudau	Mr MP Khathide	Dr PT Govender	Mr. S Pillay

- Develop and implement long-term organisational strategy and annual performance plans.
- Ensure optimal organisational development- effectiveness and high performance.

Compliance, Governance and Financial Management

- Ensure organisational compliance with legal, finance, audit and policy requirements.
- Fulfil statutory roles under POPIA, OHS Act (16.1), EPA Act, and SARS (Public Officer).
- Develop long-term financial and investment plans aligned to organisational strategy.
- Oversee budgeting, cash flow, investment planning, and financial sustainability.
- Produce annual reports and annual financial statements.

Stakeholder Relations & Representation

- Manage relationships with CBE, voluntary associations, the industry, academic institutions and international stakeholders.
- Serve as a key liaison for sector-wide matters and thought leadership.

Qualifications and Requirements

- Master's degree in any engineering discipline and Postgraduate qualification in business administration.
- Registered Professional Engineer/Technologist.
- Minimum 15 years senior management experience, 5 years at executive level.
- Regulatory or Built Environment experience advantageous.
- Experience with strategy-setting, operations management, resource management, and reporting to Council/Board.

Skills & Competencies

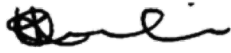
- Strong understanding of EPA Act 46 of 2000 and regulatory frameworks.
- Excellent communication, presentation, leadership, strategic and analytical skills.
- Ability to exercise sound judgment, manage complex operations, and drive organisational alignment.

Appropriately qualified and experienced individuals should submit a detailed CV and copies of educational qualifications to recruit@ecsa.co.za

Positions are filled in accordance with ECSA's Employment Equity Policy. PWD candidates are also encouraged to apply.

Should we not contact you within one month of the close of date of this advertisement, please consider your application unsuccessful.

Closing Date for applications: 03 March 2026



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Authorised by: Ms Keolebogile Modise
Executive: Corporate Services
11 February 2026